

**KATIE NIELSEN**  
*First Assistant District Attorney*

**RICK MCPHERSON**  
*Assistant District Attorney*

**KEVIN JONES**  
*Criminal Investigator*



**123rd JUDICIAL DISTRICT  
PANOLA COUNTY, TEXAS**

**COUNTY COURT AT LAW  
PANOLA COUNTY, TEXAS**

**DANNY BUCK DAVIDSON**  
*Criminal District Attorney*

April 30, 2019

Panola County Judge Lee Ann Jones &  
Panola County Commissioner's Court  
Panola County Courthouse  
Carthage, Texas

RE: Ashlyn Jones

Dear Judge Jones & Commissioners:

Please raise Ashlyn Jones' pay to the budgeted amount of \$15.38 hourly, effective May 13, 2019. This amount is in my approved budget.

Should you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Danny Buck Davidson", with a long horizontal flourish extending to the right.

Danny Buck Davidson

cc: Joni Reed  
Panola County Treasurer

Jennifer Stacy  
Panola County Auditor

# PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333  
Fax: 903.693.9366



314 W. Wellington  
Carthage, Texas 75633

**Sheriff Kevin Lake**

May 3, 2019

The Honorable LeeAnn Jones  
Panola County Judge  
110 S. Sycamore  
Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the resignation of Primo Del Castillo as a Detention Officer for the Panola County Sheriff's Office effective May 15, 2019.

Please record the employment of Gary Beatriz as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$15.39 per hour effective May 11, 2019.

Please record the employment of Brenton Humphries as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$14.19 per hour effective May 11, 2019.

Please record the employment of Casey Jones as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$14.19 per hour effective May 11, 2019.

Sincerely,

A handwritten signature in black ink, appearing to read "K Lake", with a long horizontal stroke extending to the right.

Kevin Lake  
Sheriff

KL/lw  
CC: Jennifer Stacy  
Joni Reed

**Honesty, Integrity, Service**



LINDSEY SMITH  
DISTRICT CLERK  
PANOLA COUNTY

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May 9, 2019

Honorable Lee Ann Jones,  
County Judge  
County Commissioners  
Panola County Courthouse  
Carthage, Texas 75633

Re: Change in Employment Status for Lora Brown

I request that the employment status of Lora Brown be changed from Deputy District Clerk to Chief Deputy District Clerk as of May 27, 2019. Her rate of pay will increase to \$17.55 per hour.

Respectfully submitted,

A handwritten signature in blue ink that reads "Lindsey Smith". The signature is written in a cursive style.

Lindsey Smith  
District Clerk

Cc: Jennifer Stacy, Auditor  
Joni Reed, Treasurer

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Gemini Carthage Pipeline, LLC proposes to place a  
(COMPANY NAME)

16 inch line within the Right-of-Way  
(PIPE SIZE)

of County Road: 327 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of 50 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown  
by the copies of the drawings attached to this notice. The line will be constructed and  
maintained on the County Right-of-Way as directed by the County Commissioners in  
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 3rd day of  
JUNE, ~~2018~~  
2019

FIRM: Cypress Energy  
BY: Justin Smith  
TITLE: ROW Agent  
ADDRESS: 400 Travis Street, Ste 1909  
Spert, LA 71106  
PHONE: (318)-294-6875

# APPROVAL

May 14, 2019

TO: Gemini Carthage Pipeline, LLC  
Attn: Justin Smith  
400 Travis Street, Suite #1909  
Shreveport, LA 71106

RE: **CR #327**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **16" line** within the right-of-way of County Road **#327** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

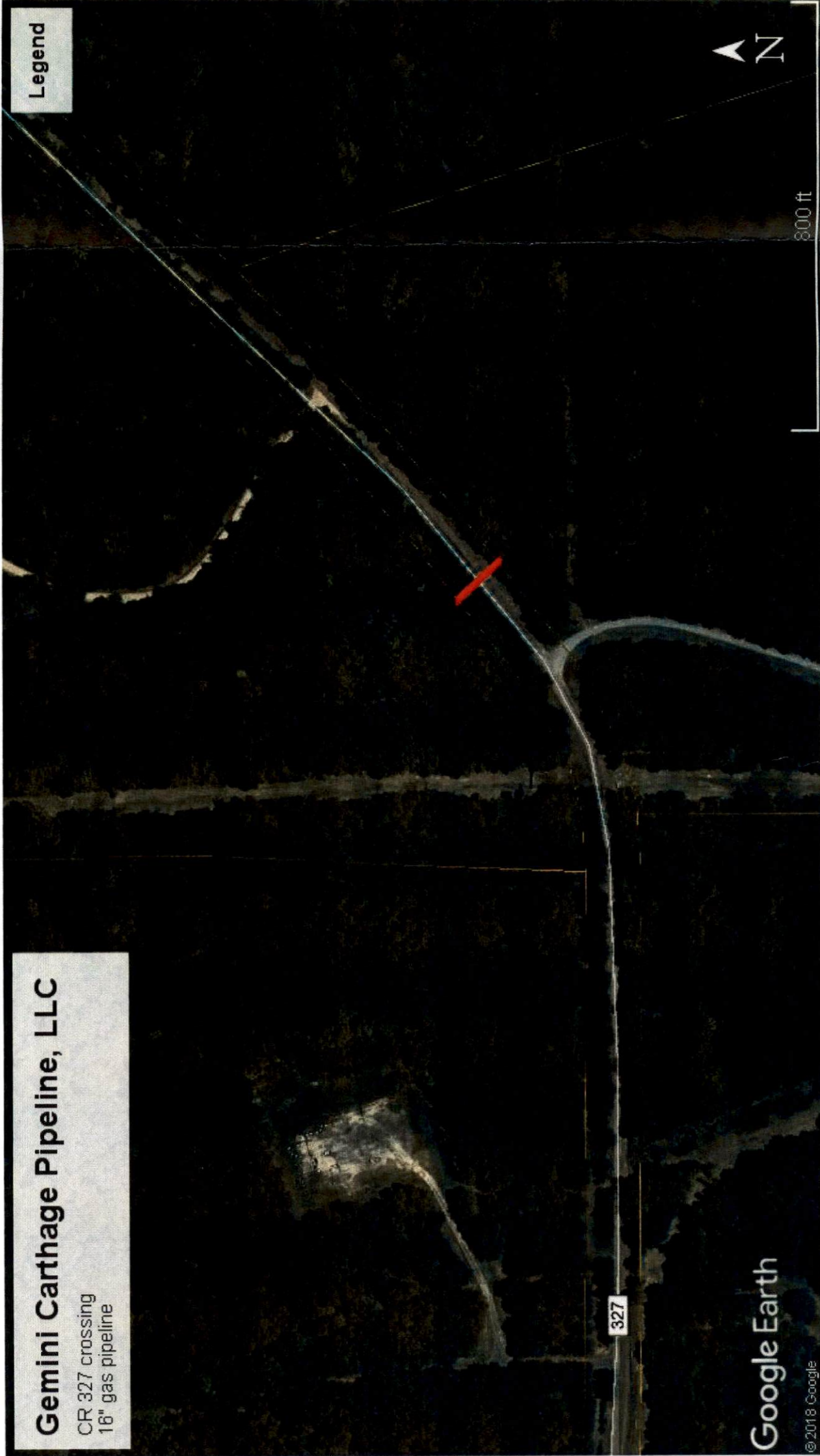
no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1	Ronnie LaGrone
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone



Legend

**Gemini Carthage Pipeline, LLC**

CR 327 crossing  
16" gas pipeline



800 ft

327

Google Earth

© 2018 Google

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Comstock Oil & Gas, Louisiana LLC proposes to place a  
(COMPANY NAME)

10" Flat line line within the Right-of-Way  
(PIPE SIZE)

of County Road: 336 (Old Town Rd) as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of N/A line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown  
by the copies of the drawings attached to this notice. The line will be constructed and  
maintained on the County Right-of-Way as directed by the County Commissioners in  
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 1<sup>st</sup> day of  
June, 2019

FIRM: Comstock Oil & Gas, Louisiana LLC  
BY: NYAN FERGUSON  
TITLE: Landman  
ADDRESS: 444 W Sabine  
Site #1, Carthage, TX 75633  
PHONE: (817) 264-8638



# APPROVAL

May 14, 2019

TO: Comstock Oil & Gas, Louisiana, LLC  
Attn: Ryan Ferguson  
424 W. Sabine, Suite #1  
Carthage, TX 75633

RE: **CR #336 (Old Town Rd)**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **10" line** within the right-of-way of County Road **#336 (Old Town Rd)** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

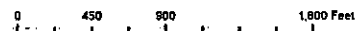
Approved:   
COUNTY JUDGE

COMMISSIONERS:

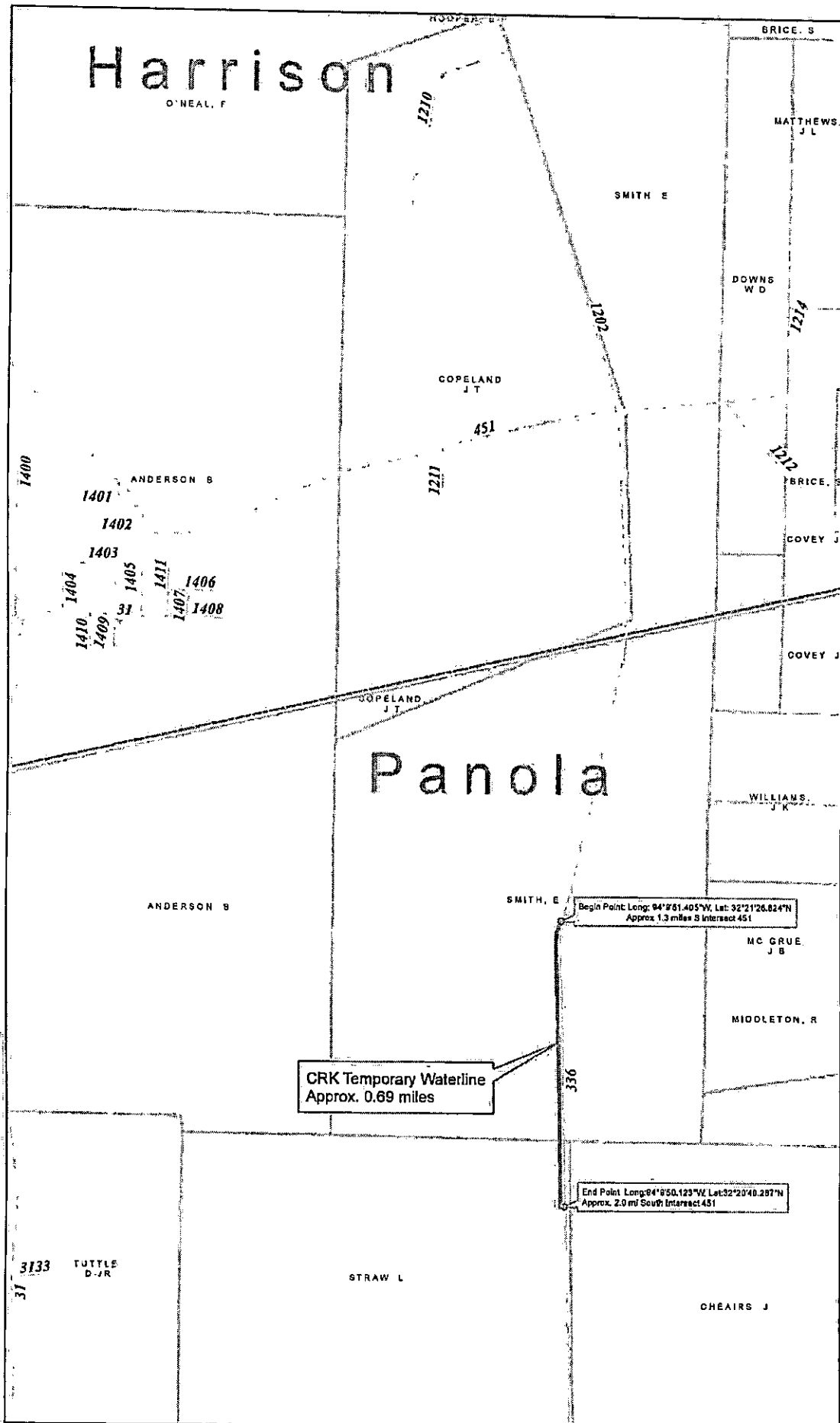
Precinct #1	Ronnie LaGrone
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone



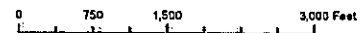
Panola County, TX



1 inch = 900 feet



Panola County, TX



1 inch = 1,500 feet

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Enable Texola GP, LLC proposes to place a  
(COMPANY NAME)

12" replacement line within the Right-of-Way  
(PIPE SIZE)

of County Road: 401 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of 500' line in Panola County. 18' deep

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 17<sup>th</sup> day of May

FIRM: Legacy Field Services  
BY: Jonathan Payne  
TITLE: Landman  
ADDRESS: 457 W. Panola  
Carthage, TX  
PHONE: (903) 987-4820

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Enable Texola G&P, LLC proposes to place a  
(COMPANY NAME)

12" replacement line within the Right-of-Way  
(PIPE SIZE)

of County Road: old land fill off 401 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of \_\_\_\_\_ line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown  
by the copies of the drawings attached to this notice. The line will be constructed and  
maintained on the County Right-of-Way as directed by the County Commissioners in  
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 13<sup>th</sup> day of  
May,

FIRM: Legacy Field Services

BY: Jonathan Payne

TITLE: land man

ADDRESS: 457 W. Panola

Carthage, TX

PHONE: ( ) 903-987-9820

903-694-9445

**SPECIAL SPECIFICATIONS  
FOR PIPELINES CROSSING IN BORED HOLES  
AND PLACED PARALLEL TO COUNTY ROADS**

**GENERAL NOTE:** The construction of this project shall follow "The Panola County Road and Bridge Department Standard Specifications" with respect to barricades, flagmen, flares, warning signs, and all responsibility for complaints or damage suits by traveling public and adjacent property owners.

1. Exaction material shall not be placed on road shoulders or traffic lanes or in ditches where drainage would be impaired. When excavation is permitted near the roadway, where, in the opinion of the County, the support of the oil road structure is endangered, sheeting, cribbing, other measures shall be taken to prevent damage to the roadway or the creation of traffic hazard.
2. All excavations shall be backfilled in a neat and workmanlike manner and all disturbed areas shall be restored to a condition comparable to the original condition. Backfill material shall be consolidated to a density comparable to that of the adjacent undisturbed material, replacing all of the excavated material except that displaced by pipe. The degree of compaction shall be such as to prevent future settlement. Excess material displaced by the pipe shall be removed from the right-of-way or otherwise disposed of to the satisfaction of the county's representative. Pipe laying operation shall not be carried on when soil conditions are such that construction equipment will cause rutting. Backfill operations shall be kept within one mile of trenching and/or pipe laying operations.
3. Sod and/or other erosion control measures removed or disturbed by the installation shall be replaced. This shall include keeping separate and replacing existing topsoil, importing sod or seeding or a combination of these methods together with fertilizer and water as necessary to re-establish vegetative cover in a healthy and growing condition.
4. The pipe or, if encased, the encasement pipe shall completely fit the bored hole and if not encased, the pipe should be a thicker wall within the bore; and shall be a minimum depth of 2 to 3 feet from the bottom of the ditch; and 3 to 4 feet underneath the roadway.
5. All private and commercial access driveways disturbed by pipe laying shall be restored to a condition comparable to that which existed prior to these operations. Special care shall be taken to compact backfill and base material to prevent future settlement. All work shall be complete to the owner's satisfaction. All public access driveways with paved surfaces shall be crossed by the bored hole method. Crossings of dirt or gravel public access driveways may be made as specified for private and commercial access driveways except that provisions shall be made for uninterrupted flow of traffic.
6. No trees or shrubbery shall be cut or trimmed without the approval of the Panola County Road and Bridge Department.

# APPROVAL

May 14, 2019

TO: Enable Texola GOP, LLC  
Attn: Jonathan Payne  
457 W. Panola  
Carthage, TX 75633

RE: **CR #401 & Old Landfill**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **12" replacement line** within the right-of-way of County Road **#401 & Old Landfill** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.



5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone  
Precinct #2 David A. Cole  
Precinct #3 Craig M. Lawless  
Precinct #4 Dale LaGrone

# Untitled Map

: a description for your map.



Leg

401

1000 ft

Google Earth

google



401 crossing

Hill-Lake-Dr

401

Lake St

402 crossing

P-802

**Panola County Appraisal District**  
**Chief Appraiser - Douglas McPhail**



**General Real Estate Property Information**

[New Property Search](#)

[Go To Previous Page](#)

Property ID: 30228

Account / Geo Number:  
00191-00016-00000-000000

Property Legal Description:  
AB 191 A EVERLY  
COUNTY LAND FILL

Survey / Sub Division Abstract:

Property Location:  
COUNTY RD 401  
CARTHAGE TX 75633

Block:

Owner Information:  
PANOLA COUNTY  
COURTHOUSE  
CARTHAGE TX 75633

Section / Lot:

[View Building Detail Information](#)

[View Land Detail Information](#)

Previous Owner:

Deed Information:

Volume:	0
Page:	0
File Number:	DC1984-408
Deed Date:	1/1/1900

[View Previous Owner Information](#)

Property Detail:

Agent:	None
Property Exempt:	X
Category/SPTB Code:	XV
Total Acres:	44.060
Total Living Sqft:	See Detail
Owner Interest:	1.000000
Homestead Exemption:	
Homestead Cap Value:	0
Land Ag/Timber Value:	0

[View GIS Map](#)

The map link above is not affiliated with this website. It is a 3rd party GIS link to provide additional information only.

[Printer Friendly Version](#)

Click the button above for a printable version of this record with all available details.

Land Market Value:	136,150
Improvement Value:	0
Property Market Value:	136,150

\* [View 5 Year Value History](#)

Jur Code	Description	Market Value	Homestead	Total Exemption	Taxable
03	PANOLA CO	136,150		0	0
06	PANOLA CO-ROAD	136,150		0	0
31	CARTHAGE ISD	136,150		0	0
60	PANOLA CO JR COL	136,150		0	0
69	PANOLA CO GRND WATER DISTRICT	136,150		0	0

[New Property Search](#)[Go To Previous Page](#)

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Real Estate Appraisal Information is the 2018 CERTIFIED Appraisal Values. © Panola County Appraisal District | Last Data Update: 08/06/2018



**PRITCHARD & ABBOTT, INC.**  
VALUATION CONSULTANTS

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Version 3.2.1

NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Enable Texola GSP, LLC proposes to place a  
(COMPANY NAME)

12" replacement line within the Right-of-Way  
(PIPE SIZE)

of County Road: 402 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of 220' line in Panola County. 18' deep

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 13<sup>th</sup> day of  
May

FIRM: Legacy Field Services  
BY: Jonathan Payne  
TITLE: Landman  
ADDRESS: 457 W. Panola  
Carthage, TX  
PHONE: (903) 987-9820

# APPROVAL

May 14, 2019

TO: Enable Texola GOP, LLC  
Attn: Jonathan Payne  
457 W. Panola  
Carthage, TX 75633

RE: **CR #402**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **12" replacement line** within the right-of-way of County Road **#402** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: Lee Ann Jones  
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone  
Precinct #2 David A. Cole  
Precinct #3 Craig M. Lawless  
Precinct #4 Dale LaGrone



**SPECIAL SPECIFICATIONS  
FOR PIPELINES CROSSING IN BORED HOLES  
AND PLACED PARALLEL TO COUNTY ROADS**

**GENERAL NOTE:** The construction of this project shall follow "The Panola County Road and Bridge Department Standard Specifications" with respect to barricades, flagmen, flares, warning signs, and all responsibility for complaints or damage suits by traveling public and adjacent property owners.

1. Exaction material shall not be placed on road shoulders or traffic lanes or in ditches where drainage would be impaired. When excavation is permitted near the roadway, where, in the opinion of the County, the support of the oil road structure is endangered, sheeting, cribbing, other measures shall be taken to prevent damage to the roadway or the creation of traffic hazard.
2. All excavations shall be backfilled in a neat and workmanlike manner and all disturbed areas shall be restored to a condition comparable to the original condition. Backfill material shall be consolidated to a density comparable to that of the adjacent undisturbed material, replacing all of the excavated material except that displaced by pipe. The degree of compaction shall be such as to prevent future settlement. Excess material displaced by the pipe shall be removed from the right-of-way or otherwise disposed of to the satisfaction of the county's representative. Pipe laying operation shall not be carried on when soil conditions are such that construction equipment will cause rutting. Backfill operations shall be kept within one mile of trenching and/or pipe laying operations.
3. Sod and/or other erosion control measures removed or disturbed by the installation shall be replaced. This shall include keeping separate and replacing existing topsoil, importing sod or seeding or a combination of these methods together with fertilizer and water as necessary to re-establish vegetative cover in a healthy and growing condition.
4. The pipe or, if encased, the encasement pipe shall completely fit the bored hole and if not encased, the pipe should be a thicker wall within the bore; and shall be a minimum depth of 2 to 3 feet from the bottom of the ditch; and 3 to 4 feet underneath the roadway.
5. All private and commercial access driveways disturbed by pipe laying shall be restored to a condition comparable to that which existed prior to these operations. Special care shall be taken to compact backfill and base material to prevent future settlement. All work shall be complete to the owner's satisfaction. All public access driveways with paved surfaces shall be crossed by the bored hole method. Crossings of dirt or gravel public access driveways may be made as specified for private and commercial access driveways except that provisions shall be made for uninterrupted flow of traffic.
6. No trees or shrubbery shall be cut or trimmed without the approval of the Panola County Road and Bridge Department.

7. Regulations and ordinances of incorporated cities shall be compiled with, if within the City limits.

**Commissioners:**

**Precinct #1 – Ronnie LaGrone**

**Precinct #2 – David A. Cole**

**Precinct #3 – Craig M. Lawless**

**Precinct #4 – Dale LaGrone**



NOTICE OF PROPOSED INSTALLATION  
PIPE AND / OR UTILITY LINES

DATE 4-30-19

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT CARTHAGE TEXAS

Formal notice is hereby given that :

Eastex Telephone Co-op proposes to place a  
(COMPANY NAME)

BORING & INSTALL DUCT & FIBER line within the Right-of-way  
(PIPE SIZE)

of County Road : CR 326 as follows :  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring total length of line in Panola County is 2100'.


From the intersection of CR 326 & 3262 go northwest on CR 326 for approx. 100'. Eastex will be boring starting there and installing duct & fiber on east side of CR 326 and going southeast for approx. 2,050' and then crossing CR 326 from east to west side approx. 50'.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

29th day of April, 2019

FIRM : EASTEX TELEPHONE CO-OP

BY : 

TITLE : STAKING REPRESENTATIVE

ADDRESS : P. O. BOX 1691

WASKOM, TEXAS 75692

PHONE : ( 903 ) 687-3600

# APPROVAL

May 14, 2019

TO: Eastex Telephone Co-op  
Attn: Larry Goswick  
P.O. Box 1691  
Waskom, TX 75692

RE: **CR #326**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **Boring & Install Duct & Fiber** within the right-of-way of County Road **#326** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone  
Precinct #2 David A. Cole  
Precinct #3 Craig M. Lawless  
Precinct #4 Dale LaGrone

FUT FIBER  
45-48

2.5 + 75  
HH11 + 75

30'

1078  
BFO48

R/W

CR 326

CR 326

CR 326

R/W

0825 + 00  
HH10 + 75

2087 BC

928 BC

RT ID	HH ID	PED ID	BD EX	BD	BFC	BFO	HH EX	HH PIN	HH PIN	SINGLE MICRO	BM-60 1.25"	BM-60 1.50"	4-WAY MICRO DUCT	7-WAY MICRO DUCT	FIBER POST WGRD	FIBER POST	FIBER PROT	BFO DROP	COPPER PROT	SEBP 6-22	GRD. ROD	#6 BARE	#6 INSUL.
2-5	HH10						EX																
2-28	-	20	EX																				
2-28	-	21	EX													1							
2-5	HH11					1078		1			928				1								
2-28	-	22	EX																				
TOTAL	0	3	EX	0	0	0	EX	0	1	0	0	928	0	0	1	1	0	0	0	0	0	0	0



EXCHANGE: DBRY  
COUNTY: PANOLA  
ROUTE: 2-5  
BY: LARRY G  
JOB NO. 19-04-0975  
PROJ DESC.  
AS BUILT DATE

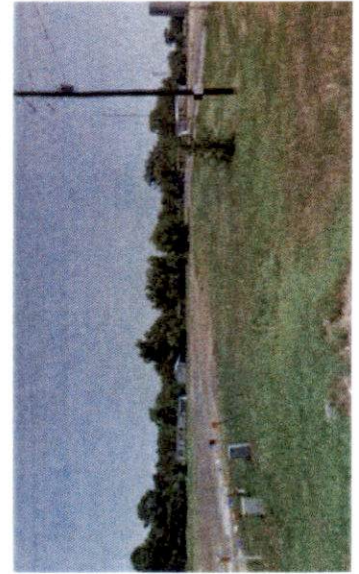








Imagery ©2019 Google, Map data ©2019 Google 200 ft



CR 326  
EAST SIDE 2,050  
CROSS CR326 50  
2,100'

NOTICE OF PROPOSED INSTALLATION  
PIPE AND / OR UTILITY LINES

DATE 4-30-19

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT CARTHAGE TEXAS

Formal notice is hereby given that :

Eastex Telephone Co-op proposes to place a  
(COMPANY NAME)

BORING & INSTALL DUCT & FIBER line within the Right-of-way  
(PIPE SIZE)

of County Road : CR 327 as follows :  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring total length of line in Panola County is 2180'.


From the intersection of CR 326 & CR 327 on the southwest corner, Eastex will be boring and installing duct & fiber from there going southwest on south side CR 327 for approx. 2,130', then crossing CR 327 from south to north side for approx. 50'.

The location and description of the proposed line and appurtenances is more full shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

29th day of April, 2019

FIRM : EASTEX TELEPHONE CO-OP

BY : 

TITLE : STAKING REPRESENTATIVE

ADDRESS : P. O. BOX 1691

WASKOM, TEXAS 75692

PHONE : ( 903 ) 687-3600

# APPROVAL

May 14, 2019

TO: Eastex Telephone Co-op  
Attn: Larry Goswick  
P.O. Box 1691  
Waskom, TX 75692

RE: **CR #327**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **Boring & Install Duct & Fiber** within the right-of-way of County Road **#327** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

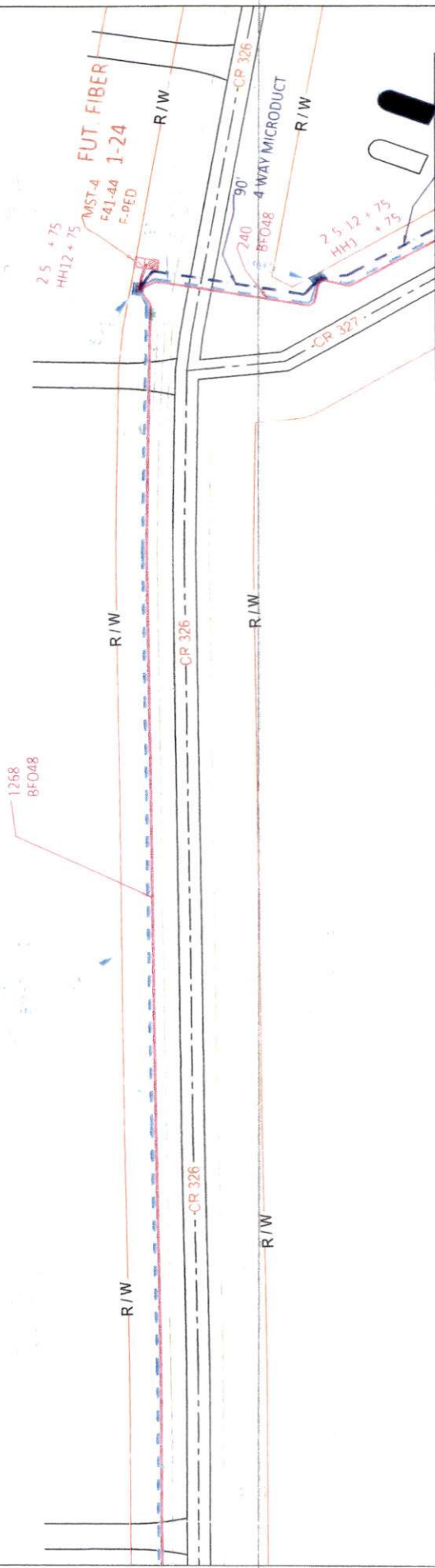
5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:   
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone  
Precinct #2 David A. Cole  
Precinct #3 Craig M. Lawless  
Precinct #4 Dale LaGrone

P/L



RT ID	HH ID	HH ID	PED ID	BD EX	BD	BD0F4	BFC	BFO	HH EX	HH PIN	HH PIN	SINGLE MICRO 14 / 10	MST-4 100'	BM-60 1.50"	4-WAY MICRO DUCT	7-WAY MICRO DUCT	FIBER POST W/GRD	FIBER POST	FIBER PROT 1803	BFO DROP	COPPER PROT 1406	SEBP 6-22	GRD. ROD	#6 BARE	#6 INSUL.
2-28	-	23	EX															1							
2-28	-	24	EX																						
2-28	-	25	EX																						
2-5	12				1			1268		1			1	1118											
2-5-12	1							294		1				90	90										
TOTAL	2	3	EX		0	1	0	1562	0	0	2	0	1	1208	90	0	2	1	0	0	0	0	0	0	0



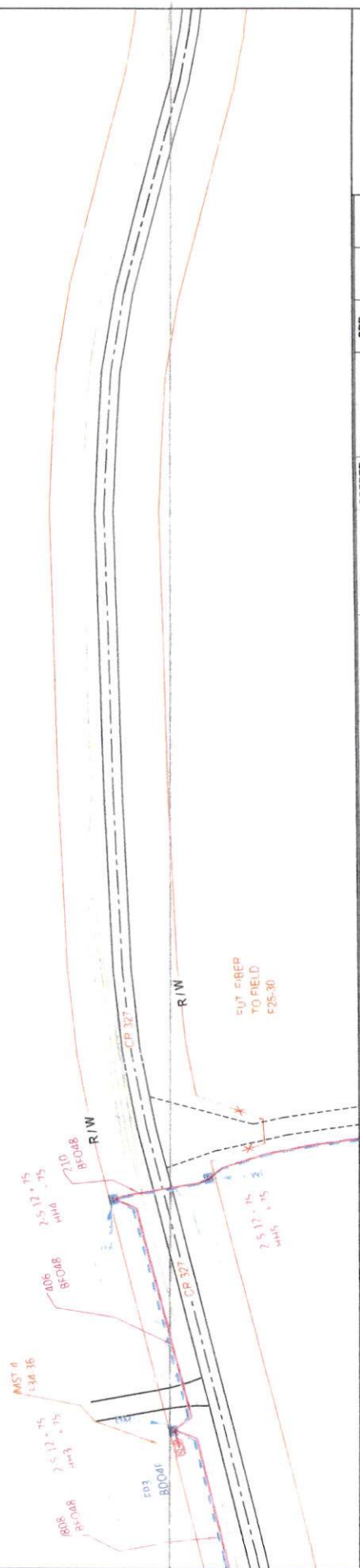
EXCHANGE: DBRY  
 COUNTY: PANOLA  
 ROUTE: 2-5  
 BY: LARRY G  
 JOB NO. 19-04-0975  
 PROJ DESC. 19-04-0976  
 AS BUILT DATE





18

18



RT ID	HH ID	PED ID	BD EX	BD	BDOF4	BFC	BFO	HH EX	HH P/N	HH P/N	SINGLE MICRO 14, / 10	MST-4 100'	BM-50 1.50"	4-MAY MICRO DUCT	7-MAY MICRO DUCT	FIBER POST WGRD	FIBER POST	FIBER PROCT 1803	BFO DROP	COPPER PROCT 1406	SEBP 6-22	GRD. ROD	#6 BARE	#6 INSUL	
2-5-12	HH3				1		808		1	2700	1	1	658			1									
2-28-25		3																							
2-5-12	HH4						406		1				256			1									
2-5-12	HH5						210		1				60			1									
TOTAL	0	1	0	0	1	0	1424	0	3	0	1	974	0	0	0	3	0	0	0	0	0	0	0	0	0

**Eastex Telephone Cooperative, Inc.**

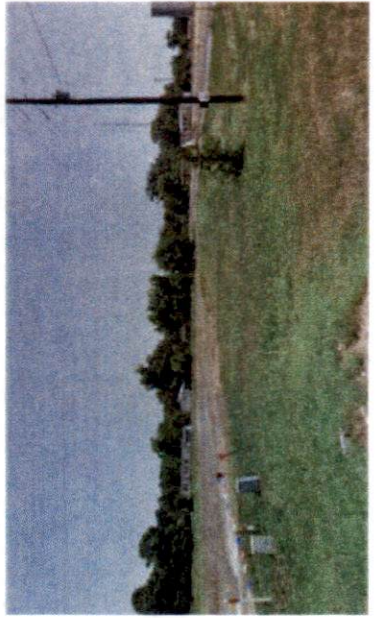
EXCHANGE: DIBRY  
 COUNTY: PANOLA  
 ROUTE: 2-5

BY: LARRY G  
 JOB NO. 19-04-0975  
 PROJ. DESC.  
 AS BUILT DATE





Imagery ©2019 Google, Map data ©2019 Google 200 ft



CR 327  
SOUTH SIDE 2,130'  
CROSS CR 327 50'  

---

2,180'



AT 3:00 O'CLOCK P M

JUN 12 2019

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY P. Dans DEPUTY

Form #2201 Rev. 09/2017

Submit to:

SECRETARY OF STATE

Government Filings Section

P O Box 12887

Austin, TX 78711-2887

512-463-6334

512-463-5569 - Fax

Filing Fee: None



STATEMENT OF OFFICER

Statement

I, Chadd Gray, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Reserve Deputy Constable, Precinct #1 & #4

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 4-30-19

Signature of Officer

Form #2204 Rev 9/2017  
Submit to:  
**SECRETARY OF STATE**  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



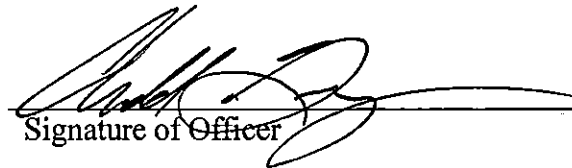
**OATH OF OFFICE**

This space reserved for office use  
FILED FOR OFFICE USE  
IN MY OFFICE

AT 3:00 O'CLOCK P M

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Chadd Gray, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Panola County Reserve Deputy Constable, Precinct #1 & #4 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

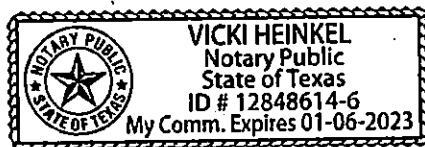
  
Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas  
County of Panola

Sworn to and subscribed before me on this 30th day of April, 2019.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)



Vicki Heinkel  
Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath  
Vicki Heinkel  
Printed or Typed Name



FISCAL YEAR 2019  
PANOLA COUNTY SHERIFF  
STATE FORFEITURE  
5-1-2019 AMD#1

Fund: 800 - SHERIFF'S STATE FORFEITURE

EXPENSE

<u>800-588-54270</u>	CONFERENCES & DUES	350
<u>800-588-55270</u>	FURNITURE & EQUIPMENT	(350)

Fund 800 Total: 0

I hereby approve the above described budget and ask the  
Commissioners Court to please record it at the next scheduled  
Commissioners Court Meeting.

Code of Criminal Procedure Chapter 59

  
\_\_\_\_\_  
Kevin Lake, Panola County Sheriff

Agreement Between  
Sydaptic, Inc., and  
Panola County, Texas

Whereas, in accordance with the terms and provisions of this agreement ("Agreement"), Panola County in the State of Texas ("County") desires Sydaptic, Inc., a Texas corporation, ("Sydaptic") to design, build, install, a control system for the Panola County ("Facility") and, Whereas, in accordance with the terms and provisions of this Agreement, Sydaptic is willing to design, build, and install the Control System;

Know all persons that, for good, valuable, and sufficient consideration received, Panola County and Sydaptic enter into this Agreement agreeing as follows:

1. The Control System: Sydaptic will design, build, install, and test a Control System for the Facility and other duties as listed (the "Work") as follows and based on input by the County:
  - a) *Door Control*: The control system shall control a total of 112 existing gate doors. In all cases, the control of these doors is from county-supplied control pickets;
    - 1) For this control group the County shall provide information regarding door names and door locations for programming purposes.
    - 2) Existing door locks shall be reused (provided, however, that Sydaptic shall replace at the County's expense any and all of those items which cannot be reasonably, safely, and/or reliably used or which the County otherwise decides to replace)

- 3) Sydaptic shall provide an interface compatible to the security style of door locks; using a proper voltage; and using processor control utilizing a computer-generated screen designed, provided, and installed by Sydaptic for the control of these doors.
  - 4) Sydaptic will allow a control strategy which would allow the existing gate or swing-style and sliding doors to be controlled. If more doors are added at a later time the addition of these doors will be an additional cost.
- b) *Sally Port Door Control*: NO Sally Port Doors will be controlled by the Control System. It is assumed that each sally port door will have 3 operations; OPEN, STOP, and CLOSE. If there is working feedback from the Sally Port Doors as their status and it is operational, the status will be displayed on the control screen.
- c) *Intercom Control*: The Control System shall control a total of 135 existing intercoms. Existing intercom speaker plate and associated wiring shall be reused (provided, however, that Sydaptic shall replace at the County's expense any and all of those items which cannot be reasonably, safely, and/or reliably used or which the County otherwise decides to replace). The Control Pickets will have a suitable speaker which can be used in a push-to-talk fashion to communicate to any selected intercom speaker. The Control Picket speaker assembly shall be installed in a small

enclosure provided by Sydaptic suitable for the environment;

1) Sydaptic will provide control of existing intercom remote speakers.

All of the remote speakers will need to be of the same type such as 45 ohm, or 25 volt. The default impedance will be 25 volt.

2) Sydaptic will provide growth for a few additional remote speakers.

3) Sydaptic will provide control for 1 individual paging zone. This paging zone will have its own paging power amplifier.

d) *Lighting Control and Television Control:* The Control System will control 64- 120 VAC lights or televisions (ON or OFF). If the County would like to add any additional lighting control or television controls, it can be added but an additional cost will be added to the contract price.

e) *Video Control:* The Control System will control 137 video or cameras. If the County would like to add any additional video control, an additional cost will be added to the contract price.

f) The Control System will provide 2 Camera DVR View-stations. These are additional camera viewers for the control stations. The camera viewer is a computer that can access the DVRs/NVRs and display the image on the screen.

g) *Inmate Phone Control:* No inmate phone controls will be incorporated to the control system (ON or OFF). If the County would like to add additional inmate phone control an additional cost will be added to the contract price.

- h) *Key-Switch Input Control*: No key-switches will be incorporated into the Control System to unlock those associated doors.
- i) *Miscellaneous Controls*: zero (0) inmate outlets/convenience outlets will be controlled (ON or OFF); zero (0) water valve control (ON or OFF) noting that a licensed plumber will need to be used to install the solenoid valves (labor or parts are not part of the contract price); no Duress/Panic buttons will be used as inputs to the Control System and will display an alert along with an alarm sound from the control screen; no Door Position Indication will be used as inputs to the Control System to provide visual status of any non-controlled door; No Purge Fan inputs (dry contact provided from another vendor's equipment) for ON or OFF indication of associated purge fan status; No Evacuation inputs (dry contact provided from another vendor's equipment) for ON or OFF indication of associated evacuation fan status.
- j) *Circuit Boards*: All circuit boards will be field replaceable and have limited diagnostic capabilities.
- k) *Battery Backup*: The Control System shall have a battery backup sufficient to enable the Control System and the hardware and equipment it controls to operate (up to 10 minutes) until the emergency generator activates after a total main electric outage at the Facility.
- l) *Control System's Enclosure*: The Control System's Control Picket components shall be contained within the enclosures already on location.

m) *Control System's Design and Approval:* The Control System shall be designed to meet or exceed the minimum standards of the Texas Commission on Jail Standards ("Commission"). The design shall be submitted by Sydaptic to the County for its approval.

n) *Items to be Installed:* Below is a list of items to be installed by Sydaptic. These items are based on the above numbers.

- 3 back plates for existing cabinets
- Door, Intercom, miscellaneous end-points control, and video control boards required for the install
- 3 Power Supplies
- 1 each LCD screen for control locations.
- 25 additional new cameras
- 10 DVR/NVR camera recorders with 12 TB each
- 3 LCD screens and computers for video display
- 1 Control PCs
- 1 Master Control Speakers, and one spare
- 1 Intercom amplifiers, and one spare
- 0 Paging amplifiers
- 2 UPS or Battery Backup/surge protection devices

2. Training: Sydaptic will provide 4 hours of on jobsite training.

3. Endpoint Documentation: Sydaptic will provide endpoint documentation of all of the endpoints used in the completed Control System.



4. Wire Management: Sydaptic will complete the wire management of all of the control panels once the County has approved the endpoint documentation.
5. Maintenance Passwords: Sydaptic will input 2 maintenance passwords at each control location; 1 for the County and 1 for Sydaptic.
6. Performance of the Work and Availability of the Facility Therefore: Sydaptic will complete the Work within 180 days after contract signing. The County shall make the Facility available for performance of the Work from 8:00 a.m. to 5:00 p.m. on weekdays and at other times reasonably necessary or appropriate for Sydaptic to perform the Work and shall provide all persons performing the Work at the Facility with a work environment which shall be safe and protected from all prisoners and other persons being detained in any manner at the Facility;
  - a) Prior to Sydaptic personnel being onsite, the County shall issue a document to Sydaptic indicating any airborne, recent outbreak, or otherwise any other medical conditions in the facility which could negatively impact the health of any Sydaptic personnel.
  - b) It is understood that in order to replace the Control System efficiently, the Facility will be on keys and will need to provide additional personnel to cover the increase need for being on keys and for lack of communication to the cells/tanks. Sydaptic will be in control of the times the Facility will be on keys.
  - c) In order for Sydaptic to perform the Work as outlined in the time specified, it is further understood that the Facility will provide suitable

escorts in sufficient numbers as to allow Sydaptic employees access to those areas required in the pursuit of the Work in the Facility.

- 1) The Facility will make available receptacles for Sydaptic-generated trash disposal. This can be the Facility's normal dumpsters or other bins used for trash collection and removal.

7. Contract Price: The total contract price payable by the County to Sydaptic for the Work (the "Contract Price") shall be \$223,274.63 if Sydaptic is allowed to work after 5 pm and on weekends.

- a) This price does not reflect any fees or charges for expediting material or labor. Should the County desire an accelerated schedule; the County will bear the burden of any additional cost as it will be considered outside the scope of this contract.
- b) Initial payment of 25% of contract price (\$55,818.66) shall be made within 30 calendar days after the execution of this Agreement for preliminary microcode, system design, floor plan design and other start-up design engineering services.
- c) The remainder of the Contract Price shall be made in monthly installments based on applications for payment to be submitted by Sydaptic and approved by the County on a monthly basis (each, an "Application"). Each Application shall be based on project milestones and will generally describe the type of Work completed as of that Application's date. The County shall have the right to reject any non-conforming or unacceptable

Work; and, if Work has not been completed in an acceptable manner to the extent indicated on an Application, the County's payment to Sydaptic on that Application may be reduced accordingly until that Work has been completed in an acceptable manner. Sydaptic's failure timely to file an Application for Work performed may delay payment for that Work, but shall not preclude any payment for that Work once an Application for that Work is properly submitted.

8. Insurance: Sydaptic shall carry:
  - a) Workers compensation as statutorily required.
  - b) General liability insurance in an amount not less than \$2,000,000.00 (\$1,000,000.00 of which shall protect the County as an additional insured).
  - c) Professional liability insurance in an amount not less than \$1,000,000.00.
  - d) Products and completed operations insurance in an amount not less than \$300,000.00. Proof of the existence of the above referenced insurance may be provided by Sydaptic to the County prior to beginning the Work if requested by the County, and that insurance must be maintained for a period of two (2) years after final payment of the Contract Price to Sydaptic by the County.
9. Lifetime Warranty: Sydaptic will provide a lifetime warranty on all control boards that Sydaptic designed, manufactured, and installed for the 1220 jail control system. This warranty covers against what is considered as normal use. Sydaptic will have

the final and only determination if a control board failed under normal use. All other failures will be covered at the County's expense.

- a) The Work will be performed in a good, workmanlike, and professional manner according to applicable industry standards using the level of professional skill required of and normally applied by other professionals performing the same or similar services. If the Work has not been so performed, Sydaptic's only liability under the Lifetime Warranty will be to furnish labor and materials necessary to cause the Work to be so performed and will provide such labor and materials from 8:00 a.m. to 5:00 p.m. on Monday through Friday with a response time to the extent reasonably possible of not more than 30 working hours.
- b) For an additional charge payable by the County to Sydaptic tied to the incremental overtime cost incurred by Sydaptic, at any other time with a response time on a best effort basis by Sydaptic.
- c) No warranty of fitness for a particular purpose or other implied warranty shall exist.
- d) All warranty work must be performed only by Sydaptic and/or its authorized technicians or engineers. Sydaptic shall neither pay nor be responsible for any warranty or other work performed by any other person or entity on the Control System unless Sydaptic in advance and in writing authorizes that warranty or other work to be performed by that other person or entity. If any unauthorized warranty or other work is performed

by any unauthorized person or entity on a Control System, Sydaptic shall neither pay nor be responsible for any additional warranty or other work on that Control System which in any manner and to any extent is generated, necessitated, and/or complicated by the performance of that unauthorized warranty or other work unless and until that Control System has been restored at no cost to Sydaptic either to the same condition in which existed prior to the performance of that unauthorized warranty or other work, or to some other condition acceptable to Sydaptic.

- e) A Control System or its components may be repaired, replaced, or substituted as determined reasonably appropriate by Sydaptic using a Control System or components of equal or greater quality to that repaired, replaced, or substituted and using new and/or reconditioned components made by various manufacturers. Any such repair, replacement, or substitution or other warranty work shall not cause the warranty period to be extended in any manner.
- f) The County's sole and exclusive remedy for any and all warranty claims is through the above referenced warranty service; and, to acquire that service, the County must first contact Sydaptic and place a service call.

10. Indemnification: Sydaptic agrees to indemnify and hold harmless the County from all liability and claims arising from defects in its work up to the limit of its liability set out in section 11 below. Further, Sydaptic agrees:

- a) to indemnify, defend, and holds harmless the County against any

intellectual property right infringement claim;

- b) to refund that portion of the Contract Price, if any, attributable to any of the Work that the County is unable to use because of a lawful infringement claim; and
- c) if a lawful infringement renders the Work functionally unusable for the purpose intended, to refund the entire the Contract Price.

11. Absence of Representations, Other Warranties, and Liability for Damages and

Injuries: Sydaptic makes no representation or warranty of any kind in any manner concerning the Work except as expressly stated in this Agreement.

Notwithstanding anything in this Agreement to the contrary, any and all of Sydaptic's warranties, liabilities, and obligations of any kind under this Agreement shall not in the aggregate in any manner for any reason exceed the Contract Price. Sydaptic shall not be liable for incidental or consequential damages.

12. Notice of a Material Breach of This Agreement: If a material breach of this

Agreement by either Party occurs, the non-breaching Party may terminate this Agreement:

- a) If that non-breaching Party gives the breaching Party at least thirty (30) days notice of that breach.
- b) If that breaching Party does not cure that breach within that thirty (30) days or, if a cure within that period of time is not possible, proceed promptly to cure that breach as quickly as possible.

13. The Parties' Representatives: Lt. Tina McMullen shall be the facilities primary representative, and Patrick Scott shall be Sydaptic's primary representative. Each representative of a Party shall be authorized:

- a) To make decisions for that Party and consult and work with the other Party as necessary and/or appropriate in connection with the Work and this Agreement.
- b) To designate one or more other persons to act for as that representative in that representative's capacity.

14. Attorney's Fees and Costs: Each Party solely shall be responsible for and pay all attorney's fees, costs, and expenses of any kind incurred by that Party in connection with the negotiation, preparation, and execution of this Agreement. If any lawsuit is brought to enforce this Agreement, in addition to receiving other relief, the prevailing Party shall be entitled to recover from the non-prevailing Party all attorney's fees and costs reasonably and necessarily incurred by the prevailing Party.

15. Mediation: The Parties agree, prior to resorting to litigation, to submit any dispute arising out of this Agreement to non-binding mediation before an agreed mediator.

16. Assignability: The rights and obligations of each Party under this Agreement may not be assigned to any other person or entity without the other Party's prior written consent.

17. Binding and Beneficial Effect: This Agreement shall be binding upon and inure

to the benefit of each Party and all of that Party's representatives, executors, administrators, heirs, successors, and assigns.

18. Waiver of Default: Waiver of or consent to any default shall not occur, because a non-defaulting Party fails immediately to declare a default or to take any action.

Pursuit of one or more of the remedies stated in this Agreement shall not preclude pursuit of any of the other remedies stated in this Agreement or provided by law and/or equity.

19. Further Assurances: Each Party agrees to execute and deliver any additional documents and to perform any additional acts necessary or appropriate to satisfy the terms of this Agreement and all transactions contemplated by this Agreement.

20. Integration: No oral understanding, statement, promise, representation, warranty, or agreement exists between the Parties; and this Agreement constitutes the only agreement of the Parties, supersedes any prior understanding, statement, promise, representation, warranty, or agreement, and may not be modified in any manner other than by a writing executed by the Parties.

21. Choice of Law and Venue: This Agreement is being made in Panola County, Texas, and will be construed under the laws of the State of Texas without regard to choice-of-law rules of any jurisdiction. Venue shall be exclusively in that County for any lawsuit in any manner related to this Agreement.

22. Legal Construction: Each provision of this Agreement shall be interpreted to the fullest extent possible in a manner sufficient to make it valid, legal, and enforceable. If any provision of this Agreement, however, cannot be so



interpreted, that provision's invalidity, illegality, or unenforceability shall not affect any other provision of this Agreement; and this Agreement shall be construed as if that invalid, illegal, or unenforceable provision had not been included in this Agreement. Whenever required by context:

- a) The singular and plural cases will each include the other.
- b) The masculine, feminine, and neuter genders will each include the others.
- c) "Person" shall include any kind of entity. Headings in this Agreement are for reference only and are not intended to restrict or define the text of this Agreement. This Agreement will not be construed more or less favorably between the Parties by reason of authorship or origin of language.

23. Recitals: Any and all recitals in this Agreement constitute a substantive part of this Agreement and are represented by the Parties to be accurate.

24. Time: Time is of the essence.

25. Counterparts: This Agreement may be executed in any number of counterparts with the same effect as if all of the Parties had signed the same document. All counterparts will be construed together and be deemed one and the same document.

26. Execution: Each Party is fully and lawfully authorized to execute this Agreement, has read it, has either consulted or had an opportunity to consult with an attorney of that Party's choice, understands this Agreement's effect, and is executing it freely, voluntarily, and for good, valuable, and sufficient consideration received.

27. Notices: Any notice required or permitted under this Agreement must be in

writing and will be deemed delivered, whether or not actually received, when deposited with the United States Postal Service with postage prepaid, as certified mail with return receipt requested, and addressed to the intended recipient at the address shown in this Agreement. Notice may, also, be given by regular mail, personal delivery, courier delivery, facsimile transmission, or other commercially reasonable means and will be effective when actually received. Any Party may change that Party's address for notice by written notice of that change delivered as provided in this Agreement to each other Party.

28: Addresses: Each Party's address is as follows:

Sydaptic, Inc., a Texas corporation  
Attention: Patrick Scott, President  
P.O. Box 8883, Waco, Texas 76714-8883  
217 Schroeder Drive, Waco, Texas 76710

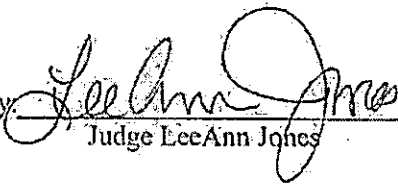
Judge LeeAnn Jones  
108 S. Sycamore  
Room 300  
Carthage, TX 75633

Dated: April 18, 2019.

By:

  
Patrick Scott, as President

By:

  
Judge LeeAnn Jones

# CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.  
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

## OFFICE USE ONLY CERTIFICATION OF FILING

Certificate Number:  
2019-480680

Date Filed:  
04/23/2019

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Sydaptic, Inc.  
Waco, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Panola County

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

2019-04  
Installation of Security Controls and associated equipment for the safe function of a correctional facility.

4 Name of Interested Party	City, State, Country (place of business)	Nature of Interest (check applicable)	
		Controlling	Intermediary
Scott, Patrick	Waco, TX United States	X	
Kelly, Kevin	Waco, TX United States	X	

5 Check only if there is NO Interested Party.

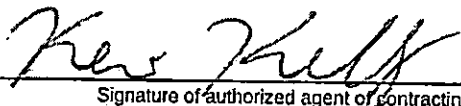
### 6 UNSWORN DECLARATION

My name is Kevin Kelly, and my date of birth is 12/03/80

My address is 217 Schroeder Dr, Waco, TX, 76710, USA  
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in McLennan County, State of Texas, on the 23 day of April, 2019  
(month) (year)

  
Signature of authorized agent of contracting business entity  
(Declarant)



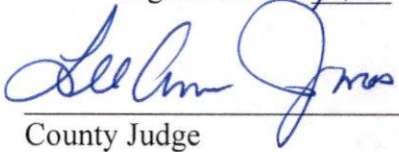
**PANOLA COUNTY 2019 BUDGET AMENDMENT #9**  
**May 14, 2019**

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
<b>GENERAL FUND</b>			
<b>EXPENDITURES</b>			
<b>MISC. &amp; NON-DEPARTMENTAL</b>			
<a href="#">100-409-54080</a>	CONTINGENCY	<u>(1,228)</u>	(1,228)
<b>ELECTIONS ADMINISTRATION</b>			
<a href="#">100-491-54270</a>	CONFERENCES AND DUES	<u>1,228</u>	<u>1,228</u>
<b>GRAND TOTAL GENERAL FUND</b>			<u><u>0</u></u>
<b>ROAD &amp; BRIDGE FUND</b>			
<b>EXPENDITURES</b>			
<b>PCT. 2</b>			
<a href="#">200-622-51060</a>	ROAD & BRIDGE EMPLOYEES WAGES	15,000	
<a href="#">200-622-52010</a>	SOCIAL SECURITY TAXES	1,150	
<a href="#">200-622-54080</a>	CONTINGENCY	<u>(16,150)</u>	0
<b>PCT.3</b>			
<a href="#">200-623-51060</a>	ROAD & BRIDGE EMPLOYEES WAGES	15,000	
<a href="#">200-623-52010</a>	SOCIAL SECURITY TAXES	1,150	
<a href="#">200-623-53570</a>	PARTS AND REPAIRS	17,400	
<a href="#">200-623-54080</a>	CONTINGENCY	(191,883)	
<a href="#">200-623-55280</a>	ROAD OIL PRE MIX & GRAVEL	175,733	
<a href="#">200-623-55290</a>	LUMBER PILING & CULVERTS	<u>(17,400)</u>	<u>0</u>
<b>GRAND TOTAL ROAD &amp; BRIDGE FUND</b>			<u><u>0</u></u>

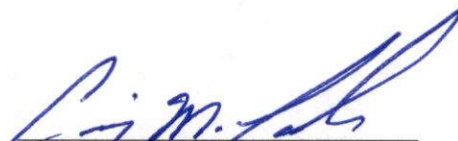
**PANOLA COUNTY**  
**2019**  
**BUDGET AMENDMENT #9**

We hereby amend the Panola County Budget for the Fiscal Year 2019 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (c), (d). A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2019.


Signed on this 14<sup>th</sup> day of May, 2019.

  
\_\_\_\_\_  
County Judge

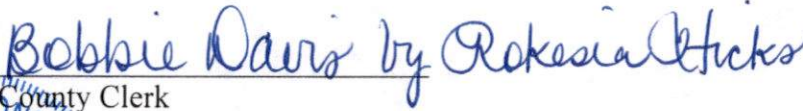
  
\_\_\_\_\_  
Commissioner Precinct # 1

  
\_\_\_\_\_  
Commissioner Precinct # 3

  
\_\_\_\_\_  
Commissioner Precinct # 2

  
\_\_\_\_\_  
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 14<sup>th</sup> day of May, 2019 as the same appears on file in the office of the County Clerk of Panola County.

  
\_\_\_\_\_  
County Clerk



PANOLA COUNTY, TEXAS

**INVITATION TO BID**

RETURN BID TO:

COUNTY JUDGE  
PANOLA COUNTY COURTHOUSE, ROOM 216A  
CARTHAGE, TEXAS 75633

The enclosed INVITATION TO BID (ITB) and accompanying SPECIFICATIONS AND BID SHEET are for your convenience in bidding the enclosed referenced service/products for Panola County.

Sealed bids shall be received no later than:

**1:30 P.M., TUESDAY, JUNE 11, 2019**

MARK ENVELOPES

**"NEW ROOF ON PANOLA COUNTY JUVENILE & ADULT PROBATION  
DEPARTMENT "**

Bidder shall sign and date the bid. Bids which are not signed and dated can be rejected. Bids must be submitted on the enclosed bid sheets and must be in ink or typewritten.

Panola County appreciates your time and effort in preparing this bid. Please note that all bids must be received at the designated location by the deadline shown. Bids received after the deadline will not be considered for the award of the contract, and shall be considered void and unacceptable. Opening is scheduled to be held in Commissioners Courtroom, Panola County Courthouse, Carthage, Texas. You are invited to attend.

Any questions concerning this Invitation to Bid and specifications should be directed to Maintenance Superintendent, Tommy Earle, at (903) 693-0318 or 903-692-2844.

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Signature

**INSTRUCTIONS/TERMS OF CONTRACT**

By order of the Commissioners Court of Panola County, Texas, sealed bids will be received for:

**NEW ROOF ON PANOLA COUNTY JUVENILE & ADULT PROBATION  
DEPARTMENT**

IT IS UNDERSTOOD that the Commissioners Court of Panola County, Texas reserves the right to reject any or all bids to any or all products and/or services covered in this bid request and to waive informalities or defects in bids or to accept such bids as it shall deem to be in the best interests of Panola County.

BIDS MUST BE submitted on the bid forms included for that purpose in this packet. Bids shall be placed in separate sealed envelopes, with **each page manually signed by a person having the authority to bind the firm in a contract** and marked clearly on the outside as shown below.

SUBMISSION OF BIDS: Sealed bids shall be submitted to:

**COUNTY JUDGE  
PANOLA COUNTY COURTHOUSE, ROOM 216A  
CARTHAGE, TEXAS 75633**

**Not later than 1:30 p.m., Tuesday, June 11, 2019**

Mark Envelopes:

**"NEW ROOF ON PANOLA COUNTY JUVENILE & ADULT PROBATION  
DEPARTMENT "**

**BIDS RECEIVED AFTER OPENING DATE AND TIME WILL NOT BE CONSIDERED**

\_\_\_\_\_  
Signature

**INVITATION TO BID**  
**INSTRUCTIONS/TERMS OF CONTRACT**

**FUNDING:** Funds for payment have been provided through the Panola County Budget adopted by the Commissioners' Court for Fiscal Year 2019.

**LATE BIDS:** Bids received after submission deadline will be considered void and unacceptable. Panola County is not responsible for lateness or non-delivery of mail, carrier, etc.

**ALTERING BIDS:** Bids cannot be altered or amended after submission deadline. Any interlineation, alteration or erasure made before opening time must be initialed by the signer of the bid, guaranteeing authenticity.

**WITHDRAWAL OF BID:** A bid may not be withdrawn or canceled by the bidder without the permission of Panola County for a period of ninety (90) days following the date designated for the receipt of bids, and bidder so agrees upon submittal of their bid.

**SALES TAX:** Panola County is exempt by law from payment of Texas Sales Tax and Federal Excise Tax, therefore, the bid shall not include sales tax.

**BID AWARD:** Panola County reserves the right to award bids on the lump sum or unit price basis, whichever is in the best interest of Panola County.

**CONTRACT:** This bid, when properly accepted by Panola County, shall constitute a contract equally binding between the successful bidder and Panola County. No different or additional terms will become a part of this contract with the exception of Change Orders.

**CHANGE ORDERS:** No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders to the contract will be made in writing by the Panola County Judge.

**DELIVERY:** All delivery and freight charges (FOB Panola County) are to be included in the bid price.

**CONFLICT OF INTEREST:** No public official shall have interest in this contract, in accordance with V.T.C.A., Local Government Code Title 5, Subtitle C, Chapter 171.

**ETHICS:** The bidder shall not offer or accept gifts or anything of value nor enter into any business arrangement with any employee, official or agent of Panola County.

**EXCEPTIONS/SUBSTITUTIONS:** All bids meeting the intent of this invitation to bid will be considered for award. Bidders taking exception to the specifications, or offering substitutions, shall state these exceptions in the section provided or by attachment as part

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Signature of Bidder



of the bid. The absence of such a list shall indicate that the bidder has not taken exceptions and shall hold the bidder responsible to perform in strict accordance with the specifications of the invitation. Panola County Commissioners' Court reserves the right to accept any and all or none of the exception(s)/substitution(s) deemed to be in the best interest of the county.

**DESCRIPTIONS:** Any reference to model and/or make/manufacturer used in bid specifications is descriptive, not restrictive. It is used to indicate the type and quality desired. Bids on items of like quality will be considered.

**ADDENDA:** Any interpretations, corrections or changes in this ITB and Specifications will be made by addenda. Sole issuing authority of addenda shall be vested in Panola County. Addenda will be mailed to all who are known to have received a copy of this ITB. Bidders shall acknowledge receipt of all addenda.

**BIDS MUST COMPLY** with all federal, state, county and local laws concerning these types of service.

**DESIGN, STRENGTH, QUALITY** of materials must conform to the highest standards of manufacturing practice.

**MINIMUM STANDARDS FOR RESPONSIBLE PROSPECTIVE BIDDERS:** A prospective bidder must affirmatively demonstrate bidder's responsibility. A prospective bidder must meet the following requirements:

1. have adequate financial resources, or the ability to obtain such resources as required;
2. be able to comply with the required or proposed delivery schedule;
3. have a satisfactory record of performance;
4. have a satisfactory record of integrity and ethics;
5. be otherwise qualified and eligible to receive an award.

Panola County may request any other information sufficient to determine bidder's ability to meet these minimum standards listed above.

**REFERENCES:** Panola County may request bidder to supply a list of at least three (3) references where like services/products have been supplied by their firm.

**BIDDER SHALL PROVIDE** with this bid response, all documentation required by this ITB. Failure to provide this information may result in rejection of bid.

**SUCCESSFUL BIDDER SHALL** defend, indemnify, and save harmless Panola County and all its officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons or property on account of any negligent act

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Signature of Bidder

or fault of the successful bidder, or of any agent, employee, subcontractor or supplier in the execution of, or performance under, any contract which may result from bid award. Successful bidder indemnifies and will indemnify and save harmless Panola County from liability, claim or demand on their part, agents, servants, customers, and/or employees whether such liability, claim or demand arise from event or casualty happening or within the occupied premises themselves or happening upon or in any of the halls, elevators, entrances, stairways or approaches of or to the facilities within which the occupied premises are located. Successful bidder shall pay any judgment costs which may be obtained against Panola County growing out of such injury or damages.

**WAGES:** Successful bidder shall pay or cause to be paid, without cost or expense to Panola County, all Social Security, Unemployment and Federal Income Withholding Taxes of all such employees and all such employees shall be paid wages and benefits as required by Federal and/or State law.

**TERMINATION OF CONTRACT:** This contract shall remain in effect until contract expires, delivery and acceptance of products and/or performance of services ordered or terminated by either party with a thirty (30) days written notice prior to any cancellation. The successful bidder must state therein the reasons for such cancellation. Panola County reserves the right to award canceled contract to the next lowest and best bidder as it deems to be in the best interest of the county.

**TERMINATION FOR DEFAULT:** Panola County reserves the right to enforce the performance of this contract in any manner prescribed by law or deemed to be in the best interest of the county in the event of breach or default of this contract. Panola County reserves the right to terminate the contract immediately in the event the successful bidder fails to:

1. meet schedules;
2. defaults in the payment of any fees; or
3. otherwise perform in accordance with these specifications.

Breach of contract or default authorizes the county to exercise any or all of the following rights:

1. Panola County may take possession of the assigned premises and any fees accrued or becoming due to date;
2. Panola County may take possession of all goods, fixtures and materials of successful bidder therein and may foreclose its lien against such personal property, applying the proceeds toward fees due or thereafter becoming due.

In the event the successful bidder shall fail to perform, keep or observe any of the terms and conditions to be performed, kept or observed, Panola County shall give the successful

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Signature of Bidder

bidder written notice of such default; and in the event said default is not remedied to the satisfaction and approval of the county within two (2) working days of receipt of such notice by the successful bidder, default will be declared and all the successful bidder's rights shall terminate.

Bidder, in submitting this bid, agrees Panola County shall not be liable to prosecution for damages in the event that the county declared the bidder in default.

NOTICE: Any notices provided by this bid (or required by law) to be given to the successful bidder by Panola County shall be conclusively deemed to have been given and received on the next day after such written notice has been deposited in the mail in Carthage, Texas, by Registered or Certified Mail with sufficient postage affixed thereto, addressed to the successful bidder at the address so provided; provided this shall not prevent the giving of actual notice in any other manner.

PATENTS/COPYRIGHTS: The successful bidder agrees to protect Panola County from claims involving infringement of patents and/or copyrights.

CONTRACT ADMINISTRATION: Panola County may appoint a contract administrator with designated responsibility to ensure compliance with contract requirements. The contract administrator will serve as liaison between Panola County and the successful bidder.

PURCHASE ORDER: A purchase order(s) shall be generated by Panola County to the successful bidder. The purchase order number must appear on all itemized invoices and packing slips. Panola County will not be held responsible for any orders placed/delivered without a valid current purchase order number.

INVOICES shall show (a) name and address of successful bidder; (b) county purchase order number; and © descriptive information as to the item(s) delivered.

PAYMENT will be made upon receipt and acceptance by the county of item(s) ordered and receipt of a valid invoice, in accordance with State of Texas Prompt Payment Act, V.T.C.S. Article 601f. Successful bidder is required to pay subcontractors within ten (10) days.

ITEMS supplied under this contract shall be subject to Panola County's approval. Items found defective or not meeting specifications shall be picked up and replaced by the successful bidder at no expense to the county. If item is not picked up within one (1) week after notification, the item will become a donation to the county for disposition.

SAMPLES: When requested, samples shall be furnished free of expense to Panola County.

WARRANTY: Successful bidder shall warrant that all items/services shall conform to the proposed specifications and/or all warranties as stated in the Uniform Commercial Code

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Signature of Bidder

and be free from all defects in material, workmanship and title.

**REMEDIES:** The successful bidder and Panola County agree that both parties have all rights, duties, and remedies available as stated in the Uniform Commercial Code.

**VENUE:** This agreement will be governed and construed according to the laws of the State of Texas. This agreement is performable in Panola County, Texas.

**ASSIGNMENT:** The successful bidder shall not sell, assign, transfer or convey this contract, in whole or in part, without the prior written consent of Panola County.

**SILENCE OF SPECIFICATIONS:** The apparent silence of these specifications as to any detail or to the apparent omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail. All interpretations of these specifications shall be made on the basis of this statement.

Each insurance policy to be furnished by successful bidder shall include, by endorsement to the policy, a statement that a notice shall be given to Panola County by certified mail thirty (30) days prior to cancellation or upon any material change in coverage.

**CERTIFICATE OF INTERESTED PARTIES:** Effective January 1, 2016 all contracts executed by Commissioners Court, regardless of the dollar amount, will require completion of Form 1295 "Certificate of Interested Parties", per Government Code Statute 2252.908. All vendors submitting a response to a formal Bid, or any contracts, contract amendments, renewals or change orders are required to complete the Form 1295 online through the State of Texas Ethics Commission website. Please visit, [https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm) for more information.

Texas Government Code Sec. 2270.002 Provision Required in Contract:

1. Bidder does not boycott Israel: and
2. Bidder will not boycott Israel during the term of the contract.

ANY QUESTIONS concerning this INVITATION TO BID AND SPECIFICATIONS should be directed to Panola County Maintenance Superintendent, Tommy Earle at 903-693-0318 or 903-692-2844.

---

Signature of Bidder

## **BID SPECIFICATIONS**

### **NEW ROOF ON PANOLA COUNTY JUVENILE AND ADULT PROBATION DEPARTMENT**

Bid should include any and all expenses involved with the replacement of the flat roof and shingle roof at the Panola County Juvenile and Adult Probation Department.

#### **Flat Roof Area**

Removal of old roof and wood deck around the perimeter of the building; remove all metal and base flashing systems.

Replace old wood deck around the perimeter of the building and paint.

Where old roof has been removed, add back OSB or CD plywood to make thickness level to remaining prepared roof.

Mechanically-fasten a single layer of insulation over the OSB or plywood.

Install tapered ISO insulation where needed and wood nailers as required.

Install roof protection ½".

Apply 60 Mil white TPO roofing system all areas.

Fab and install 24-gauge metal fascia to cover properly all perimeter fascia areas.

Fab and install new conductor heads and 5 x 5 downspouts to ground.

Remove and replace shingles for proper flashing at pitched roof transitions.

Flat roof shall have 15 or 20 year warranty.

Responsible for removing all debris from site on a daily basis.

#### **Shingled Roof**

Remove and dispose of existing shingle roof system and associated underlayment.

Inspect the underlying decking for signs of damage and/or deterioration and immediately notify the Owner of any deficiencies prior to installing the new shingle roof system.

Fabricate and install a new sheet metal drip edge along the designated perimeter locations following the manufacturer's recommendations.

Furnish and install new 30-lb base sheet over the existing decking following the manufacturer's recommendations.

Furnish and install a new 25-year Shingle Roof System over the base sheet per the manufacturer's specifications color to be selected from the manufacturer's standard color selection).

Flash all rooftop penetrations per the manufacturer's current details (includes new roof jacks and all plumbing /electrical projections).

Replace the existing rooftop turbines with new to match the existing.

Provide a Manufacturers (25) Year Warranty on the newly-installed shingle roof system.

Provide a Two year warranty for workmanship.

Clean-up of all debris on a daily basis.

# BID FORM AND CONTRACT

## ROOF REPLACEMENT JUVENILE AND ADULT PROBATION DEPARTMENT

TO THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS FOR FURNISHING AND DELIVERING TO PANOLA COUNTY, TEXAS FOR USE BY PANOLA COUNTY, IN ACCORDANCE WITH THE FOREGOING SPECIFICATIONS:

The undersigned, as bidder, declares that the only person or persons interested in this bid as principals are those named herein; that this bid is made without collusion with any other person, firm or corporation; and that I (we) have carefully examined the advertisements, instructions to bidders, specifications, and condition of payment. It is understood that the Court reserves the right to accept or reject any and/or all bids. I/we understand that the bid should include delivery to the Panola County Courthouse in Carthage, Texas.

FLAT ROOF REPLACEMENT \$ \_\_\_\_\_

SHINGLE ROOF REPLACEMENT \$ \_\_\_\_\_

TOTAL \$ \_\_\_\_\_

Exceptions to specifications: \_\_\_\_\_

**NOTE: ANY VENDOR THAT CONDUCTS BUSINESS WITH PANOLA COUNTY, WHETHER IT IS FOR GOODS AND/OR SERVICES, MUST MAINTAIN LAWFUL WORKER'S COMPENSATION COVERAGE REQUIREMENTS AND ADEQUATE LIABILITY LIMITATIONS.**

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
COMPANY NAME

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
CITY STATE ZIP

\_\_\_\_\_  
TELEPHONE NUMBER

\_\_\_\_\_  
DATE

**ACCEPTED:**

\_\_\_\_\_  
COUNTY JUDGE

\_\_\_\_\_  
DATE

APPROVED

05-14-2019

*L.A.*  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Shelly Avery  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSD (EDC Room)  
DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

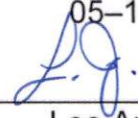
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jared Bailey  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: CPR  
LOCATION: PCSO (EDC Room)  
DATES: 5.23.19 to 5.23.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license



APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

### PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Ashley Esquiel  
 POSITION: Detention Deputy  
 DEPARTMENT: Panola County Sheriff Office  
 DATE: 4.26.19

CONFERENCE: 40hr - CIT  
 LOCATION: PCSD - EOC Room  
 DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

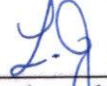
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License  
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APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Ashley Esquirel  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene  
LOCATION: Carthage Civic Center  
DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

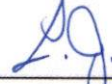
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirements for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Christina Lyles

POSITION: Detention Deputy

DEPARTMENT: Panola County Sheriff Office

DATE: 4-26-19

CONFERENCE: CPR

LOCATION: PCSD (EOC Room)

DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

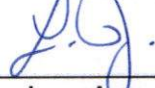
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Shakami Manning  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 40hr - CIT  
LOCATION: PCSO - EOC Room  
DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Garrett Wallace  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*L.A.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Garrett Wallace

POSITION: Detention Deputy

DEPARTMENT: Panola County Sheriff Office

DATE: 4.26.19

CONFERENCE: 40hr - CIT

LOCATION: PCSD - EDC Room

DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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APPROVED

05-14-2019

*LA*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt. Garrett Wallace

POSITION: Detention Deputy

DEPARTMENT: Panola Co. Sheriff Office

DATE: 4.26.19

CONFERENCE: 2106 Intermediate Crime Scene

LOCATION: Carthage Civic Center

DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Joyce Wilder  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSD (EDC Room)  
DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

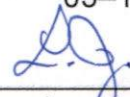
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license



APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Joyce Wilder  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 40hr - CIT  
LOCATION: PCSO - EOC Room  
DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Joyce Wilder  
POSITION: Detention Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene  
LOCATION: Carthage Civic Center  
DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirements for License

APPROVED

05-14-2019

LA.  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Primo Del Castillo  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: CPR  
LOCATION: PCSO (EDC Room)  
DATES: 5.23.19 to 5.23.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

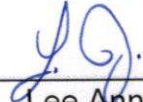
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Ashley Esquivel  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR

LOCATION: PCSO (EOC Room)

DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

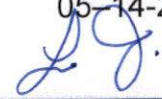
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Stephen Gillis  
POSITION: Detention Office  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EDC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Haley Grimsley  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSD (EOC Room)  
DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019

*LAJ*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Chris Hansen  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*L.A.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Robert Hudnall  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EDC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License



APPROVED

05-14-2019

*L.A.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hunter Hutto  
POSITION: Detection Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019

*L.A.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: David Jones  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*L.A.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Colton McNair  
POSITION: Detention Deputy Officer  
DEPARTMENT: Panola County Sheriff's Office  
DATE: 4.26.19

CONFERENCE: CPR  
LOCATION: PCSD (EDC Room)  
DATES: 5.23.19 to 5.23.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL NIKKI MOORE  
POSITION: Detention officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

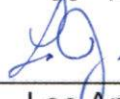
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Rans Mullins  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

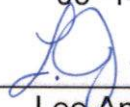
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Karen Naylor  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSD (EOC Room)  
DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

05-14-2019

  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Kassi Orbaugh  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*LA*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Terin Ratchiff  
POSITION: Detention Officer  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: CPR  
LOCATION: PCSD (EDC Room)  
DATES: 5.23.19 to 5.23.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

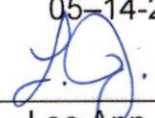
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license



APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Bonnie Endsley  
POSITION: Detention Transport Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EDC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*L.A.J.*

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Green  
POSITION: Administrative Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 40hr - CIT  
LOCATION: PCSO - EOC Room  
DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*L.A.*  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Green  
POSITION: Administrative Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene  
LOCATION: Carthage Civic Center  
DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

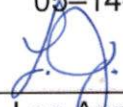
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirements for License

APPROVED

05-14-2019

  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: LT. Tina McMullen  
POSITION: Jail Administrator  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

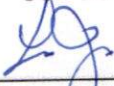
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

  
Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Shakarni Manning  
POSITION: Communications Deputy  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene  
LOCATION: Carthage Civic Center  
DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

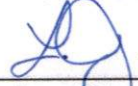
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirements for License

APPROVED

05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Tabitha Martinez  
POSITION: Assistant Jail Administrator  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4-26-19

CONFERENCE: CPR  
LOCATION: PCSO (EOC Room)  
DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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05-14-2019

Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Tabitha Martinez  
POSITION: Assistant Jail Administrator  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 40hr - CIT  
LOCATION: PCSO - EOC Room  
DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

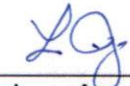
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Tabitha Martinez  
POSITION: Assistant Jail Administrator  
DEPARTMENT: Panola County Sheriff Office  
DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene  
LOCATION: Carthage Civic Center  
DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

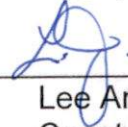
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirements for License



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05-14-2019



Lee Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hollie Mojica

POSITION: PCSD Secretary

DEPARTMENT: Panola County Sheriff Office

DATE: 4.26.19

CONFERENCE: 40hr - CIT

LOCATION: PCSD - EOC Room

DATES: 6-10-19 to 6-14-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?  
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

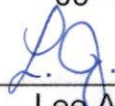
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

  
Lee-Ann Jones,  
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hollie Mojica

POSITION: PCSD Secretary

DEPARTMENT: Panola County Sheriff Office

DATE: 4.26.19

CONFERENCE: 2106 - Intermediate Crime Scene

LOCATION: Carthage Crime Center

DATES: 7.22.19 to 7.25.19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 days

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 40 hrs

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

05-14-2019

*LAJ*

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Travis Curry

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/4

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?  
24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019

Lee Ann Jones,  
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE  
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Dickerson

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/4

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Robert Duncan

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/4

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?  
24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Albert Garza

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/4

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?  
24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

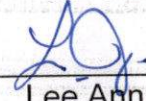
How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019



Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Phillip Gaines

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

4-29-19

CONFERENCE:

CPR

LOCATION:

Panola County Sheriff's Office

DATES:

5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

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05-14-2019

*L.A.J.*

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Calahan Malone

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

4-29-19

CONFERENCE:

CPR

LOCATION:

Panola County Sheriff's Office

DATES:

5-22-19

to

5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

14

Does the conference meet your educational requirements for the year?

No

If not, how much of your requirements will be met by this conference?

3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference?

3

Do you have sufficient funds in your budget for this conference?

Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training



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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Jeff Martin

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

4-29-19

CONFERENCE:

CPR

LOCATION:

Panola County Sheriff's Office

DATES:

5-23-19

to

5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

APPROVED

05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Richard Mojica  
POSITION: Deputy  
DEPARTMENT: Panola County Sheriff's Office  
DATE: 4-29-19

CONFERENCE: CPR  
LOCATION: Panola County Sheriff's Office  
DATES: 5-21-19 to 5-21-19  
NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1/4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?  
24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

APPROVED

05-14-2019

*L.A.J.*

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Jerren A Nagle

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-23-19 to 5-23-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 14

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

How much of your requirements have been met already, not counting this conference?

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Josh Nagle

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

4-29-19

CONFERENCE:

CPR

LOCATION:

Panola County Sheriff's Office

DATES:

5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/4

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Jake Samford

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

4-29-19

CONFERENCE:

CPR

LOCATION:

Panola County Sheriff's Office

DATES:

5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1/4

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

3

How much of your requirements have been met already, not counting this conference?

24

How many days have you been away from your job this year for conferences, not counting this conference?

3

Do you have sufficient funds in your budget for this conference?

Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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05-14-2019

Lee Ann Jones,  
County Judge

# PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Alan Smith

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 4-29-19

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office

DATES: 5-21-19 to 5-21-19

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3

How much of your requirements have been met already, not counting this conference?  
24

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Relatable training

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)